



## **Meeting #15 Minutes**

**Date and Time:** Tuesday 29<sup>th</sup> September 12.00 - 1.30pm

**Chair:** The ALD (Johanna Town)

**Minutes:** The ALD (Ian Saunders)

**Present:**

**ALD:** Johanna Town, Mark Jonathan, Ian Saunders, Lucy Carter

**ASAM:** Grit Eckert

**ASD:** Dominic Bilkey, Zoe Milton

**CITA:** Nikki Edmonds, Charlie Rungen

**FMTW:** Peter McKintosh, Paule Constable

**FTF:** Sadeysa Greenaway-Bailey (ASAM)

**MDA:** Ayse Tashkiran, Laura Dredger

**PMA:** Tracey Elliston

**PMF:** Mandy Ivory-Castile, Dan Shelley, David Evans (ABTT, SIPA)

**SBTD:** Cat Silver

**Scene/Change:** Grace Smart, Max Jones, Anna Fleischle

**SDUK:** Alex Sutton

**SMA:** Arran Pallan (FTF), Andy Rowley, Owen Thomas

**Stage Sight:** Bruno Poet

### **Welcomes and Apologies**

Apologies: None noted

ALD welcomed everyone to the meeting and individuals, old and new, introduced themselves.

### **Housekeeping**

- A reminder to add your organisation to your name in Zoom meetings and on Slack.
- The Agenda shall carry the details of the NEXT meeting and list its hosting organisation each week to act as a reminder.
- Weekly meetings will continue until at least the end of October when the switch to fortnightly will be re-assessed dependent of current issues and need to action outstanding actions.
- An AAPTLE 'Welcome Guide' has been produced. Please read and distribute to all org reps. Notes welcome for any required updates / changes SMA to distribute the finished doc directly to all on contact list.
- AAPTLE Google Drive now set-up and active. Will store files there as it is easier to search / file / store than on Slack:  
[https://drive.google.com/drive/folders/1eg\\_Zd3TTc\\_VmPHqkTaA0kaP63TmLW\\_J?usp=sharing](https://drive.google.com/drive/folders/1eg_Zd3TTc_VmPHqkTaA0kaP63TmLW_J?usp=sharing)

## Action points from previous meetings

### Previous Meeting Minutes

Apologies for the lack of minutes from SMA for meeting #14 with Equity's Paul Fleming  
A lot of content which is taking time to condense for clarity. There is a recording of the full conversation with PWF on the #Unions Slack Channel – **BUT IS NOT FOR WIDER DISTRIBUTION**

Equity have received the additional written questions, but no answers received so far.  
Door is open for future visits if required.

### Future Guests

A schedule for future meetings has been added to Slack but no guests have been confirmed yet.  
As a rule, we should not move the meeting to accommodate guests, unless an exception is agreed.  
We should also try and leave a week between guests to allow thinking time and to prepare questions.

- **CITA will contact Helen Ryan (BECTU) to find a date to confirm**
- **A list of questions to use in this meeting should be started anyway.**

## 1. Follow up discussion about Equity Q&A

Did the session answer the issue of which union is best for certain practitioners? "BECuity"  
Should we continue to feedback thoughts and not let the conversation go cold?

There is still an issue of unions dealing with short term requirements against longer term engagement and representation.

BECTU have a good training programme which AAPTLE members may be able to tap into at an affiliate rate – Q for the meeting

There are also other groups to utilise and engage with. Perhaps they are worth approaching for a future meeting after BECTU?:

- IPSE : Association of Independent Professionals and the Self-Employed
  - o <https://www.ipse.co.uk/>
- CIF - Cultural Industries Federation
  - o <https://www.creativeindustriesfederation.com/>

## 2. Back To Work Guidance

Independent pieces of work have been happening along similar themes by different groups. This discussion is about bringing those together and issuing a statement under the AAPLTLE banner that all groups can sign up to circulate & promote.

A FMTW & SC document has been merged with an ALD statement to create a starting point. This is in the #General channel in Slack for reference & comment.

There was concern raised that the Unions has already been negotiating variant agreements with producers. Wording should be found that clarifies this situation.

There was then further conversation about possible changes and clarifications could / should be made to the existing text. Comments recorded and taken away to re-work a new draft. However it was noted that it needed to be completed asap as workers are already being asked to commit to work.

The following timetable was agreed upon to complete this task prior to the next meeting – all comments / conversation to take place in Slack channel to speed up process and maintain transparency:

- Completion of new draft for further comment by end of Wed 30<sup>th</sup> Sept
- Agreement of final draft on Fri 2<sup>nd</sup> Oct
- Contact Stage to publish it next week – it was agreed that they should lead to give the wider circulation outside organisations involved.
- Once publishing schedule known – mainly online – that creates the point for AAPTLE members to promote on websites, to members and on social media.

There was discussion about sending the statement directly to producers & theatres and GDPR issues were highlighted and explained. If the contact details are in the public domain then AAPTLE can send directly. Otherwise if organisations had undertaken previous contact then they can send directly.

Question about whether there should be a place to collect anecdotal info about the current situation. This will be discussed further – especially if Orgs receive info after the statement released.

Is there an issue around the wider narrative outside our industry? Many are facing jobs' threat, companies closing and funding issues as a result of the crisis. Have to be careful this doesn't play as 'moaning luvvies' – especially with Govt.

## **AOB**

We Make Events Update:

29<sup>th</sup> September -

30<sup>th</sup> September -

3<sup>rd</sup> Oct – 18<sup>th</sup> Oct –

[Silent Demo in Parliament Square](#)

[Global Action Day](#)

Panto Parade (in conjunction with BECTU & Equity)

[Survival Tour Cycle Ride](#)

The Freelance Task Force are developing a range of documents based on their conversations over the summer including creating best practice documents. They also now have a website.

Please find the new AAPTLE Logo at the top of these minutes. This was created from an initial idea and finessed on Slack immediately after the meeting so that it could be included on the forthcoming statement. Full range of sizes available on new Google drive:

<https://www.dropbox.com/sh/np165w0bfhktf1s/AACWuR65aUtPPgnIECDXitUua?dl=0>

## **Next Meeting**

Date and Time: **Tuesday 7<sup>th</sup> October 12.00 - 1.30pm**

Hosted by: **Stage Sight**